

**Proposal
from the
California School Employees Association (CSEA)
and its
Alpine Chapter 607
April 9, 2019**

CSEA and its Alpine Chapter 607 submit the following proposals for the 18/19 opener contract negotiations:

ARTICLE 5: WAGES

Status quo except the Chapter seeks a fair and equitable salary increase for all bargaining unit members.

ARTICLE 7: HEALTH AND WELFARE BENEFITS

Status quo except CSEA seeks an increase to the benefits cap to a fair and equitable rate.

ARTICLE 8: LEAVES

Status quo except CSEA will propose updates to leave policy to come into compliance with new District policy and Law.

8.4 CSEA will also propose changing Personal Necessity leave language to eliminate advance approval/notice provisions. Strike out sections that require member to provide a circumstance for taking the leave, give advance notice for the leave, and get advance approval.

8.5 Parental leave language must come into compliance with new state law.

All other Articles and Sections shall remain in full force and effect unless modified through the bargaining process. CSEA reserves the right to amend, delete, or add to language prior to the conclusion of bargaining.