



## ALPINE CHAPTER 607 NEGOTIATIONS UPDATE

Hello Alpine, Classified Employees!

We hope this communication finds you and yours well during the unprecedented times with COVID-19 and now with the Valley Fire. We know as the essential classified employees; you are working hard to serve the students as well as keeping the sites clean and safe! **Thank-you!**

Your Alpine 607 Negotiating Team has been working with the District throughout the school closures, during summer and now as we begin to reopen the school year 2020/2021.

On Thursday, September 10<sup>th</sup> your members of Chapter 607 conducted school board candidate interviews and are happy to announce that CSEA Alpine 607 has endorsed the following 2 school board candidates:

- 1) John Sullivan, Alpine Community Member, Veteran and CSEA member from Chapter 419, Lead Custodian at La Mesa Spring Valley School District
- 2) Joseph "Joe" Perricone current AUSD School Board incumbent and former CSEA classified employee (custodian).

**Your negotiating team is excited to share with you that on September 14<sup>th</sup> CSEA and the District have reached a Tentative Agreement for a new 3-year contract!** Below is a glimpse:

- ARTICLE 1 DEFINITION OF TERMS *clarified and updated language*
- ARTICLE 3 ORGANIZATIONAL SECURITY *new language that complies with new law*
- ARTICLE 5 WAGES  
5.6.2 **Program Description** CSEA and the District agreed to language to enhance the program and how credits are earned. In addition, **increased the money for Professional Growth**. The **2019-20 salary schedule shall be increased by 2.29% effective July 1, 2019**. The salary increase will be retroactive and date TBD. In addition, the salary schedule will be increased for four classifications (Delivery Services Transporter, Administrative Assistant - Programs, HR Technician, & IAs)
- ARTICLE 7, HEALTH BENEFITS  
Effective January 1, 2020, the District will increase their coverage to maximum of \$10,996.
- ARTICLE 8 LEAVES CSEA and the District added new language comply with law regarding Parental Leave for Baby Bonding/Child Care, Education Code 45196.1 **Bereavement Leave** added additional language for immediate family. **Sick Leave**; added

an additional day before requiring a physician note; *employees absent more than ~~three~~ four (3 4) consecutive days may be required to submit a physician's statement*

**The New Contract Agreement shall be effective from July 1,2020- June 30, 2023**

Please be on a look out for a zoom invite date when the members will ratify (vote) the Contract!

In Solidarity, Your CSEA Alpine 607 Negotiating Team,

*Chapter President Matt Busacco , Vice President Steve Healy, Negotiation Member Tim Page, Negotiation Member Larry Watt, Negotiation Member Julia Foster and CSEA Labor Relations Representative Joni Collins*