



AFL-CIO

## California School Employees Association

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Member of the AFL-CIO

*The nation's largest  
independent classified  
employee association*



September 20, 2018

Dear Alpine School District CSEA Member,

You may be hearing from anti-union organizations that want to do us all harm. What they don't tell you is that their funding comes from the same out of state billionaires who are trying to eliminate public employee pensions, collective bargaining and a public education system that serves every student.

Billionaires like the Koch brothers hide behind these organizations and hide their real agendas, to undermine your collective strength so they can weaken your rights and benefits. They are attacking public education and harming your ability to provide for your family.

We are stronger when we join together, not when we are divided. Our strength comes from our desire for fairness, respect, support of one another and commitment to our students. Nothing will stop us from continuing to advocate for you on the job. CSEA has stood up for classified employees for over 92 years and we won't let these anti-worker groups get between us now.

With your continued support, we will continue to:

- Negotiate to get the best pay and benefits possible and protect employees against unfair treatment by bad managers;
- Stop efforts to eliminate public employee pensions, so that we can all retire with dignity;
- Deliver trainings, workshops and professional development opportunities to help you reach your personal and professional goals;
- Provide discount programs and family benefits, including college scholarships for you and your kids, free legal referrals, discounted insurance and financial assistance for members who suffer from fire, flood or other emergencies; and
- Advocate for you in Sacramento to pass good laws that protect our working conditions and get us more funding for education and stop bad anti-worker legislations.

We'll still be able to do all these things because of the dedication and hard work of members like you who continue to support our union. You understand that classified employees joining together to guarantee fair treatment is one of the most important reasons why we stand united.

For any inquiries regarding this matter, please contact your Labor Relations Representative, Dan Ortiz, at [dortiz@csea.com](mailto:dortiz@csea.com).

In unity,  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Dan Ortiz, Labor Relations Representative

Holly Hernandez, Chapter President

*Our mission: To improve the lives of our members, students and community.*