ARTICLE 1

DEFINITION OF TERMS

1.1 Definitions

1.1.1 "A Regular, Full-Time Employee" is defined as one who is assigned to work eight (8) hours a day for all of the duty days provided for in this Agreement.

1.1.2 "A Regular, Part-Time Employee" is defined as one who is assigned to work less than the regular full-time employee as defined in this Agreement.

1.1.3 "Board" as used herein is the Board of Trustees of the Alpine Union School District.

1.1.4 "CSEA" means the California School Employees Association and its Chapter 607.

1.1.5 "Days" are calendar days unless defined otherwise.

1.1.6 "District" means the Alpine Union School District.

1.1.7 "Duty Days" are days on which members of the unit are required to report to work.

1.1.8 "Exclusive Representative" refers to the California School Employees Association and its Chapter 607.

1.1.9 "Unit Member", for purposes of this Agreement, is a generic, gender neutral term.

1.1.10 "Member of a Unit" refers to any regular full-time or part-time classified employee of the District, excluding substitutes and those employees designated as management, confidential, or supervisory.

1.1.11 "Months of Service" are full months in which members of the unit are required to report to work.

1.1.12 "Negotiable Items" shall be limited to matters relating to wages, hours of employment, and other terms and conditions of employment. "Terms and conditions of employment" means health and welfare benefits as defined by Section

53200 of the Government Code, leave, transfer and reassignment policies, safety conditions of employment, class size, procedures to be used for the evaluation of employees, organizational security pursuant to Section 3546 of the Act, and procedures for processing grievances.

1.1.13 "School Year" refers to the yearly period from July 1 to June 30.

1.1.14 "The Act" means Chapter 10.7, Sections 3540 through 3549.3 of Division 4 of Title 1 of the Government Code of the State of California.

1.1.15 "Permanent Employee" is a regular employee who successfully completes an initial probationary period, which shall be 6 months or 130 days of paid service.

1.1.16 "Probationary Employee" is a regular employee who will become permanent upon completion of 6 months or 130 days of paid service.

1.1.17 "Demotion" is a change in assignment of an employee from a position in one class to a position in another class that is allocated to a lower maximum salary rate or an assignment to an inferior status.

1.1.18 "Differential" is a salary allowance in addition to the basic rate or schedule based upon additional skills, responsibilities, hours of employment, or distasteful or hazardous work.

1.1.19 "Job Description" is the description of the duties, responsibilities, and minimum qualifications of a position.

1.1.20 "Promotion" is a change in the assignment of an employee from a position in one class to a vacant position in another class with a higher maximum salary rate.

1.1.21 "Reclassification" is the up-grading of a position as a result of the increase of duties and/or responsibilities being performed by the incumbent in such position

(Education Code 45101 (f)).

1.1.22 "Regular Employee" is any employee, whether permanent, probationary, full-time, or part-time, who is not a restricted, substitute, short-term, or student employee.