

Minimum Wage Increase (\$13.00/hr)

Updated Ranges 6,7,8, & 9, Step 1 & Ranges 6 & 7, Step 2

Range	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 10**</u>	<u>STEP 15**</u>	<u>STEP 20**</u>	<u>STEP 25**</u>	<u>STEP 30**</u>
	* ANNUAL	* ANNUAL	* ANNUAL	* ANNUAL	* ANNUAL	* ANNUAL	* ANNUAL	* ANNUAL	* ANNUAL	* ANNUAL	* ANNUAL
	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY
	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
6	\$27,040.00	\$27,040.00	\$27,307.28	\$28,672.64	\$30,106.27	\$31,611.59	\$33,192.17	\$34,851.77	\$36,942.88	\$39,344.17	\$42,098.26
	\$2,253.33	\$2,253.33	\$2,275.61	\$2,389.39	\$2,508.86	\$2,634.30	\$2,766.01	\$2,904.31	\$3,078.57	\$3,278.68	\$3,508.19
	\$13.00	\$13.00	\$13.13	\$13.78	\$14.47	\$15.20	\$15.96	\$16.76	\$17.76	\$18.92	\$20.24
7	\$27,040.00	\$27,040.00	\$27,971.98	\$29,370.58	\$30,839.11	\$32,381.07	\$34,000.12	\$35,700.13	\$37,842.14	\$40,301.87	\$43,123.01
	\$2,253.33	\$2,253.33	\$2,331.00	\$2,447.55	\$2,569.93	\$2,698.42	\$2,833.34	\$2,975.01	\$3,153.51	\$3,358.49	\$3,593.58
	\$13.00	\$13.00	\$13.45	\$14.12	\$14.83	\$15.57	\$16.35	\$17.16	\$18.19	\$19.38	\$20.73
8	\$27,040.00	\$27,305.56	\$28,670.83	\$30,104.38	\$31,609.59	\$33,190.07	\$34,849.58	\$36,592.06	\$38,787.58	\$41,308.77	\$44,200.39
	\$2,253.33	\$2,275.46	\$2,389.24	\$2,508.70	\$2,634.13	\$2,765.84	\$2,904.13	\$3,049.34	\$3,232.30	\$3,442.40	\$3,683.37
	\$13.00	\$13.13	\$13.78	\$14.47	\$15.20	\$15.96	\$16.75	\$17.59	\$18.65	\$19.86	\$21.25
9	\$27,040.00	\$27,971.16	\$29,369.72	\$30,838.21	\$32,380.12	\$33,999.12	\$35,699.08	\$37,484.03	\$39,733.08	\$42,315.73	\$45,277.83
	\$2,253.33	\$2,330.93	\$2,447.48	\$2,569.85	\$2,698.34	\$2,833.26	\$2,974.92	\$3,123.67	\$3,311.09	\$3,526.31	\$3,773.15
	\$13.00	\$13.45	\$14.12	\$14.83	\$15.57	\$16.35	\$17.16	\$18.02	\$19.10	\$20.34	\$21.77
10	\$27,306.05	\$28,671.36	\$30,104.93	\$31,610.17	\$33,190.68	\$34,850.21	\$36,592.73	\$38,422.36	\$40,727.70	\$43,375.00	\$46,411.25
	\$2,275.50	\$2,389.28	\$2,508.74	\$2,634.18	\$2,765.89	\$2,904.18	\$3,049.39	\$3,201.86	\$3,393.98	\$3,614.58	\$3,867.60
	\$13.13	\$13.78	\$14.47	\$15.20	\$15.96	\$16.75	\$17.59	\$18.47	\$19.58	\$20.85	\$22.31
11	\$27,972.88	\$29,371.53	\$30,840.11	\$32,382.11	\$34,001.22	\$35,701.28	\$37,486.34	\$39,360.66	\$41,722.30	\$44,434.25	\$47,544.64
	\$2,331.07	\$2,447.63	\$2,570.01	\$2,698.51	\$2,833.43	\$2,975.11	\$3,123.86	\$3,280.05	\$3,476.86	\$3,702.85	\$3,962.05
	\$13.45	\$14.12	\$14.83	\$15.57	\$16.35	\$17.16	\$18.02	\$18.92	\$20.06	\$21.36	\$22.86
12	\$28,670.75	\$30,104.29	\$31,609.50	\$33,189.98	\$34,849.48	\$36,591.95	\$38,421.55	\$40,342.62	\$42,763.18	\$45,542.79	\$48,730.78
	\$2,389.23	\$2,508.69	\$2,634.13	\$2,765.83	\$2,904.12	\$3,049.33	\$3,201.80	\$3,361.89	\$3,563.60	\$3,795.23	\$4,060.90
	\$13.78	\$14.47	\$15.20	\$15.96	\$16.75	\$17.59	\$18.47	\$19.40	\$20.56	\$21.90	\$23.43
13	\$29,370.53	\$30,839.06	\$32,381.01	\$34,000.06	\$35,700.07	\$37,485.07	\$39,359.32	\$41,327.29	\$43,806.93	\$46,654.38	\$49,920.18
	\$2,447.54	\$2,569.92	\$2,698.42	\$2,833.34	\$2,975.01	\$3,123.76	\$3,279.94	\$3,443.94	\$3,650.58	\$3,887.86	\$4,160.02
	\$14.12	\$14.83	\$15.57	\$16.35	\$17.16	\$18.02	\$18.92	\$19.87	\$21.06	\$22.43	\$24.00
14	\$30,103.32	\$31,608.49	\$33,188.91	\$34,848.36	\$36,590.78	\$38,420.31	\$40,341.33	\$42,358.40	\$44,899.90	\$47,818.39	\$51,165.68
	\$2,508.61	\$2,634.04	\$2,765.74	\$2,904.03	\$3,049.23	\$3,201.69	\$3,361.78	\$3,529.87	\$3,741.66	\$3,984.87	\$4,263.81
	\$14.47	\$15.20	\$15.96	\$16.75	\$17.59	\$18.47	\$19.39	\$20.36	\$21.59	\$22.99	\$24.60
15	\$30,838.04	\$32,379.94	\$33,998.94	\$35,698.88	\$37,483.83	\$39,358.02	\$41,325.92	\$43,392.22	\$45,995.75	\$48,985.47	\$52,414.46
	\$2,569.84	\$2,698.33	\$2,833.24	\$2,974.91	\$3,123.65	\$3,279.84	\$3,443.83	\$3,616.02	\$3,832.98	\$4,082.12	\$4,367.87
	\$14.83	\$15.57	\$16.35	\$17.16	\$18.02	\$18.92	\$19.87	\$20.86	\$22.11	\$23.55	\$25.20
16	\$31,609.54	\$33,190.02	\$34,849.52	\$36,591.99	\$38,421.59	\$40,342.67	\$42,359.81	\$44,477.80	\$47,146.47	\$50,210.99	\$53,725.75
	\$2,634.13	\$2,765.83	\$2,904.13	\$3,049.33	\$3,201.80	\$3,361.89	\$3,529.98	\$3,706.48	\$3,928.87	\$4,184.25	\$4,477.15
	\$15.20	\$15.96	\$16.75	\$17.59	\$18.47	\$19.40	\$20.37	\$21.38	\$22.67	\$24.14	\$25.83
17	\$32,381.07	\$34,000.13	\$35,700.14	\$37,485.14	\$39,359.40	\$41,327.37	\$43,393.74	\$45,563.42	\$48,297.23	\$51,436.55	\$55,037.11
	\$2,698.42	\$2,833.34	\$2,975.01	\$3,123.76	\$3,279.95	\$3,443.95	\$3,616.14	\$3,796.95	\$4,024.77	\$4,286.38	\$4,586.43
	\$15.57	\$16.35	\$17.16	\$18.02	\$18.92	\$19.87	\$20.86	\$21.91	\$23.22	\$24.73	\$26.46
18	\$33,191.39	\$34,850.96	\$36,593.51	\$38,423.18	\$40,344.34	\$42,361.56	\$44,479.63	\$46,703.62	\$49,505.83	\$52,723.71	\$56,414.37
	\$2,765.95	\$2,904.25	\$3,049.46	\$3,201.93	\$3,362.03	\$3,530.13	\$3,706.64	\$3,891.97	\$4,125.49	\$4,393.64	\$4,701.20
	\$15.96	\$16.76	\$17.59	\$18.47	\$19.40	\$20.37	\$21.38	\$22.45	\$23.80	\$25.35	\$27.12
19	\$34,001.69	\$35,701.77	\$37,486.86	\$39,361.21	\$41,329.27	\$43,395.73	\$45,565.52	\$47,843.79	\$50,714.42	\$54,010.86	\$57,791.62
	\$2,833.47	\$2,975.15	\$3,123.91	\$3,280.10	\$3,444.11	\$3,616.31	\$3,797.13	\$3,986.98	\$4,226.20	\$4,500.90	\$4,815.97
	\$16.35	\$17.16	\$18.02	\$18.92	\$19.87	\$20.86	\$21.91	\$23.00	\$24.38	\$25.97	\$27.78
20	\$34,850.78	\$36,593.32	\$38,422.99	\$40,344.14	\$42,361.34	\$44,479.41	\$46,703.38	\$49,038.55	\$51,980.86	\$55,359.62	\$59,234.79
	\$2,904.23	\$3,049.44	\$3,201.92	\$3,362.01	\$3,530.11	\$3,706.62	\$3,891.95	\$4,086.55	\$4,331.74	\$4,613.30	\$4,936.23
	\$16.76	\$17.59	\$18.47	\$19.40	\$20.37	\$21.38	\$22.45	\$23.58	\$24.99	\$26.62	\$28.48
21	\$35,701.73	\$37,486.82	\$39,361.16	\$41,329.22	\$43,395.68	\$45,565.46	\$47,843.74	\$50,235.92	\$53,250.08	\$56,711.33	\$60,681.13
	\$2,975.14	\$3,123.90	\$3,280.10	\$3,444.10	\$3,616.31	\$3,797.12	\$3,986.98	\$4,186.33	\$4,437.51	\$4,725.94	\$5,056.76
	\$17.16	\$18.02	\$18.92	\$19.87	\$20.86	\$21.91	\$23.00	\$24.15	\$25.60	\$27.27	\$29.17

Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 10**	STEP 15**	STEP 20**	STEP 25**	STEP 30**
	* ANNUAL	* ANNUAL	* ANNUAL	* ANNUAL	* ANNUAL	* ANNUAL	* ANNUAL	* ANNUAL	* ANNUAL	* ANNUAL	* ANNUAL
	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY	* MONTHLY
	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
22	\$36,591.55	\$38,421.13	\$40,342.19	\$42,359.30	\$44,477.26	\$46,701.12	\$49,036.18	\$51,487.99	\$54,577.27	\$58,124.79	\$62,193.53
	\$3,049.30	\$3,201.76	\$3,361.85	\$3,529.94	\$3,706.44	\$3,891.76	\$4,086.35	\$4,290.67	\$4,548.11	\$4,843.73	\$5,182.79
	\$17.59	\$18.47	\$19.40	\$20.37	\$21.38	\$22.45	\$23.58	\$24.75	\$26.24	\$27.94	\$29.90
23	\$37,485.23	\$39,359.49	\$41,327.46	\$43,393.84	\$45,563.53	\$47,841.70	\$50,233.79	\$52,745.48	\$55,910.21	\$59,544.37	\$63,712.48
	\$3,123.77	\$3,279.96	\$3,443.96	\$3,616.15	\$3,796.96	\$3,986.81	\$4,186.15	\$4,395.46	\$4,659.18	\$4,962.03	\$5,309.37
	\$18.02	\$18.92	\$19.87	\$20.86	\$21.91	\$23.00	\$24.15	\$25.36	\$26.88	\$28.63	\$30.63
24	\$38,423.48	\$40,344.66	\$42,361.89	\$44,479.98	\$46,703.98	\$49,039.18	\$51,491.14	\$54,065.70	\$57,309.64	\$61,034.77	\$65,307.20
	\$3,201.96	\$3,362.05	\$3,530.16	\$3,706.67	\$3,892.00	\$4,086.60	\$4,290.93	\$4,505.47	\$4,775.80	\$5,086.23	\$5,442.27
	\$18.47	\$19.40	\$20.37	\$21.38	\$22.45	\$23.58	\$24.76	\$25.99	\$27.55	\$29.34	\$31.40
25	\$39,361.72	\$41,329.80	\$43,396.29	\$45,566.11	\$47,844.41	\$50,236.63	\$52,748.46	\$55,385.89	\$58,709.04	\$62,525.13	\$66,901.89
	\$3,280.14	\$3,444.15	\$3,616.36	\$3,797.18	\$3,987.03	\$4,186.39	\$4,395.71	\$4,615.49	\$4,892.42	\$5,210.43	\$5,575.16
	\$18.92	\$19.87	\$20.86	\$21.91	\$23.00	\$24.15	\$25.36	\$26.63	\$28.23	\$30.06	\$32.16
26	\$40,342.59	\$42,359.72	\$44,477.71	\$46,701.60	\$49,036.68	\$51,488.51	\$54,062.93	\$56,766.08	\$60,172.05	\$64,083.23	\$68,569.05
	\$3,361.88	\$3,529.98	\$3,706.48	\$3,891.80	\$4,086.39	\$4,290.71	\$4,505.24	\$4,730.51	\$5,014.34	\$5,340.27	\$5,714.09
	\$19.40	\$20.37	\$21.38	\$22.45	\$23.58	\$24.75	\$25.99	\$27.29	\$28.93	\$30.81	\$32.97
27	\$41,327.36	\$43,393.73	\$45,563.41	\$47,841.58	\$50,233.66	\$52,745.35	\$55,382.61	\$58,151.75	\$61,640.85	\$65,647.51	\$70,242.83
	\$3,443.95	\$3,616.14	\$3,796.95	\$3,986.80	\$4,186.14	\$4,395.45	\$4,615.22	\$4,845.98	\$5,136.74	\$5,470.63	\$5,853.57
	\$19.87	\$20.86	\$21.91	\$23.00	\$24.15	\$25.36	\$26.63	\$27.96	\$29.64	\$31.56	\$33.77
28	\$41,820.94	\$43,911.98	\$46,107.58	\$48,412.96	\$50,833.61	\$53,375.29	\$56,044.05	\$58,846.26	\$62,377.03	\$66,431.54	\$71,081.75
	\$3,485.08	\$3,659.33	\$3,842.30	\$4,034.41	\$4,236.13	\$4,447.94	\$4,670.34	\$4,903.85	\$5,198.09	\$5,535.96	\$5,923.48
	\$20.11	\$21.11	\$22.17	\$23.28	\$24.44	\$25.66	\$26.94	\$28.29	\$29.99	\$31.94	\$34.17
29	\$52,303.83	\$54,919.02	\$57,664.97	\$60,548.22	\$63,575.63	\$66,754.42	\$70,092.14	\$73,596.74	\$78,012.55	\$83,083.36	\$88,899.20
	\$4,358.65	\$4,576.59	\$4,805.41	\$5,045.69	\$5,297.97	\$5,562.87	\$5,841.01	\$6,133.06	\$6,501.05	\$6,923.61	\$7,408.27
	\$25.15	\$26.40	\$27.72	\$29.11	\$30.57	\$32.09	\$33.70	\$35.38	\$37.51	\$39.94	\$42.74
30	\$65,184.49	\$68,443.71	\$71,865.90	\$75,459.19	\$79,232.15	\$83,193.76	\$87,353.45	\$91,721.12	\$97,224.39	\$103,543.97	\$110,792.05
	\$5,432.04	\$5,703.64	\$5,988.82	\$6,288.27	\$6,602.68	\$6,932.81	\$7,279.45	\$7,643.43	\$8,102.03	\$8,628.66	\$9,232.67
	\$31.34	\$32.91	\$34.55	\$36.28	\$38.09	\$40.00	\$42.00	\$44.10	\$46.74	\$49.78	\$53.27
31	\$51,369.92	\$53,938.41	\$56,635.33	\$59,467.10	\$62,440.45	\$65,562.48	\$68,840.60	\$72,282.63	\$76,619.59	\$81,599.86	\$87,311.85
	\$4,280.83	\$4,494.87	\$4,719.61	\$4,955.59	\$5,203.37	\$5,463.54	\$5,736.72	\$6,023.55	\$6,384.97	\$6,799.99	\$7,275.99
	\$24.70	\$25.93	\$27.23	\$28.59	\$30.02	\$31.52	\$33.10	\$34.75	\$36.84	\$39.23	\$41.98

* Annual salary is based on 12 months at 40 hours a week. Monthly salary is based on a 40 hour week.

** Steps 10, 15, 20, 25 & 30 are longevity increments to be granted at the beginning of the tenth, fifteenth, twentieth, twenty-fifth and thirtieth years of service.

(10 = 5%, 15 = 5%, 20 = 6%, 25 = 6.5%, 30 = 7%)

CLASSIFIED POSITIONS AND SALARY RANGES

Administrative Assistant-Programs	Range 20	Health Clerk	Range 15	Lead Extended Student Svcs/21st Century Aide	Range 14
Bus Driver	Range 20	Health Care Technician	Range 19	Lead Maintenance Worker	Range 28
Bus Attendant	Range 14	Human Resources Clerk	Range 15	Library Media Specialist	Range 16
Bus Attendant Trainee	Range 8	Human Resources/Payroll Data Technician	Range 25	Maintenance/Landscape Technician	Range 20
Child Nutrition Assistant	Range 8	Instructional Aide	Range 8	Mechanic	Range 29
Child Nutrition Coordinator	Range 21	Instructional Aide/AVID	Range 8	Occupational Therapist	Range 30
Clerical Aide	Range 10	Instructional Aide/Computers	Range 8	Preschool Assistant	Range 8
Custodian	Range 16	Instructional Aide/English Language Learner	Range 8	Preschool Teacher	Range 14
English Language Learner Specialist	Range 14	Instructional Aide/Indian Education	Range 8	School Administrative Assistant	Range 21
Extended Student Services Aide	Range 8	Instructional Aide/Physical Education	Range 8	School Office Clerk	Range 15
Extended Student Services Coordinator	Range 18	Instructional Aide/Special Education	Range 14	Senior Custodian	Range 20
Food Service Transporter	Range 8	Instructional Aide/Special Education Trainee	Range 8	Speech, Language Pathology Asst.	Range 31
Grounds/Maintenance Worker	Range 16	Language Arts Assistant	Range 14	Student Supervisor	Range 6
Guidance/Academic Assistant	Range 14	Language Arts Trainee	Range 8	Technology Resource Specialist	Range 29
Guidance/Academic Trainee	Range 8	Lead Child Nutrition Assistant	Range 13		