

**Tentative Agreement
By and Between the
Alpine Union School District and
California School Employees Association and its Chapter 607
February 26, 2024**

ARTICLE 2: RECOGNITION

2.2.3 Final Approval: See attachment

ARTICLE 5: WAGES

Effective July 1, 2023, the salary schedule will be revised in accordance with the attached salary schedule. This on schedule increase is the equivalent of a 8.39% increase to the classified bargaining unit salary schedule.

In addition, effective July 1, 2024, a 1% on schedule increase will be applied to the salary schedule.

The parties agree that this closes negotiations on Article 5, Wages, for the 2023-24 and 2024-25 fiscal years. If any other bargaining unit or employee group receives an increase in salary exceeding the foregoing increases (8.39% in 2023-24 and 1% in 2024-25), the equity clause in Article 5.0 shall apply. Pursuant to Article 5.0, "In the event that another bargaining or management unit is given an improvement in salary, health care, or other benefits, CSEA shall be given equity and parity".

ARTICLE 6: HOURS OF EMPLOYMENT

6.1.1 The normal work week for each full-time unit member shall consist of an eight (8) hour work day exclusive of the duty-free meal period and a forty (40) hour work week. Normally, the work week shall consist of five (5) consecutive work days, Monday through Friday. This provision shall not restrict management from extending the regular workday or week on an overtime volunteer basis when necessary to carry on the business of the District.

6.3 Classified employees who are members of the unit shall be compensated on a monthly basis in accordance with the existing salary schedule for classified employees.

ARTICLE 7: HEALTH AND WELFARE BENEFITS

Tentative Agreement
By and Between the
Alpine Union School District and
California School Employees Association and its Chapter 607
February 26, 2024

7.1.1.2 Effective July 1, 2023, the maximum annual District expenditure for medical benefits, dental insurance, vision, life insurance and disability insurance, shall be ~~\$13,900~~ \$14,900 per eligible unit member, regardless of level of benefits selected (single, employee plus one or family) or benefit plan selected. Any additional costs over and above the "floating cap" shall be deducted from the employee's monthly paycheck.

Effective July 1, 2024, the maximum annual District expenditure for medical benefits, dental insurance, vision, life insurance and disability insurance, shall be ~~\$14,900~~ \$15,650 per eligible unit member, regardless of level of benefits selected (single, employee plus one or family) or

benefit plan selected. Any additional costs over and above the "floating cap" shall be deducted from the employee's monthly paycheck.

The parties agree that this closes negotiations on Article 7, Health and Welfare Benefits, for the 2023-24 and 2024-25 fiscal years. If any other bargaining unit or employee group receives an increase in health and welfare exceeding the foregoing increases, the District shall apply the same increase to Article 7.1.1.2.

ARTICLE 11: EVALUATION PROCEDURES

11.3 Performance evaluation for permanent unit members shall be submitted once during the school year at a time designated by the Personnel Department. Such evaluation shall take place no later than ~~June 4~~ the last day of school.

Article 18: TERM OF AGREEMENT

18.1 This Agreement shall become effective July 1, 2024 and continue in effect through June 30, 2027.

18.2 During the term, each party may reopen articles for negotiations as follows:

During the 2024-25 school year, each party may reopen two articles of their choice, excluding Articles 5 and 7. The parties will strive to sunshine and begin negotiations no later than May 1, 2025.

During the 2025-26 school year, each party may reopen Articles 5, 7, and two articles of their choice. The parties will strive to sunshine and begin negotiations no later than May 1, 2026.

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By and Between the
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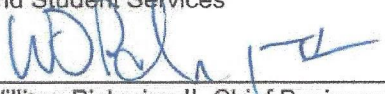
February 26, 2024


Richard Newman, Superintendent

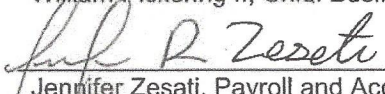
2-26-24
Date


Yvette Maier, Executive Director of Human Resources
and Student Services

2-26-24
Date


William Pickering II, Chief Business Officer

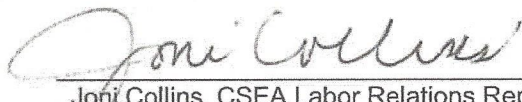
2-6-24
Date


Jennifer Zesati, Payroll and Accounting Specialist

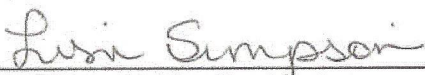
2/26/2024
Date


Matt Busacco, CSEA Chapter 607 President

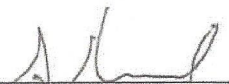
2-26-24
Date


Joni Collins, CSEA Labor Relations Representative

2-26-2024
Date


Lisa Simpson, Vice President

2-26-2024
Date


Steve Healy, Chief Union Steward

2-26-2024
Date

CHILD DEVELOPMENT		INSTRUCTIONAL SUPPORT	
Extended Student Services Aide/21st Century Aide	8	Instructional Aide, AVID	10
Extended Student Services and Preschool Coordinator	26	Instructional Aide, Computers	10
Lead Extended Student Services/21st Century Aide	14	Instructional Aide, English Language Learner	10
Preschool Assistant	8	Instructional Aide, Indian Education	10
Preschool Teacher	23	Instructional Aide, Physical Education	10
CLERICAL/SECRETARIAL SUPPORT		Instructional Assistant	10
Administrative Assistant - Programs	25	Instructional Assistant, Special Education	15
Clerical Aide	10	Instructional Assistant, Special Education Trainee	15
School Administrative Assistant	21	Language Arts Assistant	14
School Office Clerk	15	LIBRARY/MEDIA	
CUSTODIAL		Library Media Specialist	16
Custodian	16	MAINTENANCE & OPERATIONS	
Senior Custodian	20	Lead Maintenance Worker	28
GROUND'S MAINTENANCE		NUTRITION SERVICES	
Grounds/Maintenance Worker	16	Child Nutrition Assistant	11
Maintenance/Landscape Technician	20	Delivery Services Transporter	11
HEALTH SERVICES		Lead Child Nutrition Assistant	14
Health Care Technician	19	SPECIALIZED SUPPORT	
Health Clerk	15	English Language Learner Specialist	14
Occupational Therapist	30	Speech and Language Pathology Assistant	29
HUMAN RESOURCES		STUDENT SERVICES	
Human Resources Clerk	15	Campus Safety Assistant	8
Human Resources Technician	28	Guidance/Academic Assistant	14
INFORMATION TECHNOLOGY		TRANSPORTATION	

Technology Resource Specialist (TRS)	29	Bus Attendant	14
		Bus Driver	20
		Mechanic	29

[illegible]

Alpine Union School District
Effective July 1, 2023

Range	STEP 1 * ANNUAL * MONTHLY HOURLY	STEP 2 * ANNUAL * MONTHLY HOURLY	STEP 3 * ANNUAL * MONTHLY HOURLY	STEP 4 * ANNUAL * MONTHLY HOURLY	STEP 5 * ANNUAL * MONTHLY HOURLY	STEP 6 * ANNUAL * MONTHLY HOURLY	LONGEVITY				
							10 YEARS	15 YEARS	20 YEARS	25 YEARS	30 YEARS
							* ANNUAL * MONTHLY HOURLY	* ANNUAL * MONTHLY HOURLY	* ANNUAL * MONTHLY HOURLY	* ANNUAL * MONTHLY HOURLY	* ANNUAL * MONTHLY HOURLY
	\$44,324.80	\$46,550.40	\$48,880.00	\$51,334.40	\$53,892.80	\$56,596.80	\$59,425.60	\$62,400.00	\$66,456.00	\$70,782.40	\$75,732.80
23	\$3,693.73	\$3,879.20	\$4,073.33	\$4,277.87	\$4,491.07	\$4,716.40	\$4,952.13	\$5,200.00	\$5,538.00	\$5,898.53	\$6,311.07
	\$21.31	\$22.38	\$23.50	\$24.68	\$25.91	\$27.21	\$28.57	\$30.00	\$31.95	\$34.03	\$36.41
24	\$45,427.20	\$47,694.40	\$50,086.40	\$52,582.40	\$55,203.20	\$57,969.60	\$60,860.80	\$63,897.60	\$68,057.60	\$72,488.00	\$77,563.20
	\$3,785.60	\$3,974.53	\$4,173.87	\$4,381.87	\$4,600.27	\$4,830.80	\$5,071.73	\$5,324.80	\$5,671.47	\$6,040.67	\$6,463.60
	\$21.84	\$22.93	\$24.08	\$25.28	\$26.54	\$27.87	\$29.26	\$30.72	\$32.72	\$34.85	\$37.29
25	\$46,571.20	\$48,900.80	\$51,355.20	\$53,913.60	\$56,617.60	\$59,446.40	\$62,420.80	\$65,540.80	\$69,804.80	\$74,339.20	\$79,539.20
	\$3,880.93	\$4,075.07	\$4,279.60	\$4,492.80	\$4,718.13	\$4,953.87	\$5,201.73	\$5,461.73	\$5,817.07	\$6,194.93	\$6,628.27
	\$22.39	\$23.51	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$31.51	\$33.56	\$35.74	\$38.24
26	\$47,736.00	\$50,128.00	\$52,644.80	\$55,286.40	\$58,052.80	\$60,964.80	\$64,022.40	\$67,225.60	\$71,593.60	\$76,252.80	\$81,598.40
	\$3,978.00	\$4,177.33	\$4,387.07	\$4,607.20	\$4,837.73	\$5,080.40	\$5,335.20	\$5,602.13	\$5,966.13	\$6,354.40	\$6,799.87
	\$22.95	\$24.10	\$25.31	\$26.58	\$27.91	\$29.31	\$30.78	\$32.32	\$34.42	\$36.66	\$39.23
27	\$48,921.60	\$51,376.00	\$53,955.20	\$56,659.20	\$59,488.00	\$62,462.40	\$65,582.40	\$68,868.80	\$73,340.80	\$78,104.00	\$83,574.40
	\$4,076.80	\$4,281.33	\$4,496.27	\$4,721.60	\$4,957.33	\$5,205.20	\$5,465.20	\$5,739.07	\$6,111.73	\$6,508.67	\$6,964.53
	\$23.52	\$24.70	\$25.94	\$27.24	\$28.60	\$30.03	\$31.53	\$33.11	\$35.26	\$37.55	\$40.18
28	\$49,391.30	\$51,854.40	\$54,454.40	\$57,179.20	\$60,028.80	\$63,024.00	\$66,185.60	\$69,492.80	\$74,006.40	\$78,811.20	\$84,323.20
	\$4,115.94	\$4,321.20	\$4,537.87	\$4,764.93	\$5,002.40	\$5,252.00	\$5,515.47	\$5,791.07	\$6,167.20	\$6,567.60	\$7,026.93
	\$23.75	\$24.93	\$26.18	\$27.49	\$28.86	\$30.30	\$31.82	\$33.41	\$35.58	\$37.89	\$40.54
29	\$61,771.79	\$64,854.40	\$68,099.20	\$71,510.40	\$75,088.00	\$78,852.80	\$82,804.80	\$86,944.00	\$92,601.60	\$98,612.80	\$105,518.40
	\$5,147.65	\$5,404.53	\$5,674.93	\$5,959.20	\$6,257.33	\$6,571.07	\$6,900.40	\$7,245.33	\$7,716.80	\$8,217.73	\$8,793.20
	\$29.70	\$31.18	\$32.74	\$34.38	\$36.10	\$37.91	\$39.81	\$41.80	\$44.52	\$47.41	\$50.73
30	\$76,438.09	\$80,267.20	\$84,281.60	\$88,504.00	\$92,934.40	\$97,572.80	\$102,460.80	\$107,577.60	\$114,566.40	\$122,012.80	\$130,561.60
	\$6,369.84	\$6,688.93	\$7,023.47	\$7,375.33	\$7,744.53	\$8,131.07	\$8,538.40	\$8,964.80	\$9,547.20	\$10,167.73	\$10,880.13
	\$36.75	\$38.59	\$40.52	\$42.55	\$44.68	\$46.91	\$49.26	\$51.72	\$55.08	\$58.66	\$62.77

* Annual salary is based on 12 months at 40 hours a week. Monthly salary is based on a 40 hour week.

** Steps 10, 15, 20, 25 & 30 are longevity increments to be granted at the beginning of the tenth, fifteenth, twentieth, twenty-fifth and thirtieth years of service.

(10 = 5%, 15 = 5%, 20 = 6%, 25 = 6.5%, 30 = 7%)

CLASSIFIED POSITIONS AND SALARY RANGES

Administrative Assistant-Programs	Range 25	Guidance/Academic Trainee	Range 8	Lead Child Nutrition Assistant	Range 14
Bus Driver	Range 29	Health Clerk	Range 15	Lead Extended Student Sys/21st Century Aide	Range 14
Bus Attendant	Range 14	Health Care Technician	Range 19	Lead Maintenance Worker	Range 28
Bus Attendant Trainee	Range 8	Human Resources Clerk	Range 15	Library Media Specialist	Range 16
Campus Safety Assistant	Range 8	Human Resources Technician	Range 28	Maintenance/Landscape Technician	Range 20
Campus Safety Specialist	Range 16	Human Resources/Credential Analyst	Range 29	Mechanic	Range 29
Child Nutrition Assistant	Range 11	Instructional Assistant	Range 10	Occupational Therapist	Range 30
Child Nutrition Coordinator	Range 21	Instructional Aide/AVID	Range 8	Preschool Assistant	Range 8
Clerical Aide	Range 10	Instructional Aide/Computers	Range 8	Preschool Teacher	Range 23
Custodian	Range 16	Instructional Aide/English Language Learner	Range 8	School Administrative Assistant	Range 21
English Language Learner Specialist	Range 14	Instructional Aide/Indian Education	Range 8	School Office Clerk	Range 15
Extended Student Services Aide	Range 8	Instructional Aide/Physical Education	Range 8	Senior Custodian	Range 20
Extended Student Services and Preschool Coordinator	Range 26	Instructional Assistant/Special Education	Range 15	Speech, Language Pathology Asst.	Range 29
Delivery Services Transporter	Range 11	Instructional Assistant/Special Education Trainee	Range 15	Technology Resource Specialist	Range 29
Grounds/Maintenance Worker	Range 16	Language Arts Assistant	Range 14		
Guidance/Academic Assistant	Range 14	Language Arts Trainee	Range 8		

Range	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
	* ANNUAL	* MONTHLY	* ANNUAL	* MONTHLY	* ANNUAL	* MONTHLY	* ANNUAL	* MONTHLY	* ANNUAL	* MONTHLY	* ANNUAL	* MONTHLY
	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
8	\$34,944.00	\$36,171.20	\$37,440.00	\$38,750.40	\$40,102.40	\$41,496.00	\$38,750.40	\$40,102.40	\$41,496.00	\$42,920.00	\$44,344.00	\$45,808.00
	\$2,912.00	\$3,014.27	\$3,120.00	\$3,229.20	\$3,341.87	\$3,458.00	\$3,229.20	\$3,341.87	\$3,458.00	\$3,576.00	\$3,694.40	\$3,812.80
9	\$35,110.40	\$36,337.60	\$37,606.40	\$38,916.80	\$40,268.80	\$41,683.20	\$38,916.80	\$40,268.80	\$41,683.20	\$43,137.60	\$44,592.00	\$46,088.00
	\$2,925.87	\$3,028.13	\$3,133.87	\$3,243.07	\$3,355.73	\$3,473.60	\$3,243.07	\$3,355.73	\$3,473.60	\$3,592.00	\$3,710.40	\$3,828.80
10	\$35,276.80	\$36,504.00	\$37,772.80	\$39,104.00	\$40,476.80	\$41,891.20	\$39,104.00	\$40,476.80	\$41,891.20	\$43,345.60	\$44,800.00	\$46,296.00
	\$2,939.73	\$3,042.00	\$3,147.73	\$3,258.67	\$3,373.07	\$3,490.93	\$3,258.67	\$3,373.07	\$3,490.93	\$3,610.40	\$3,730.40	\$3,850.40
11	\$35,443.20	\$36,691.20	\$37,980.80	\$39,312.00	\$40,684.80	\$42,099.20	\$39,312.00	\$40,684.80	\$42,099.20	\$43,592.00	\$45,120.00	\$46,656.00
	\$2,953.60	\$3,057.60	\$3,165.07	\$3,276.00	\$3,390.40	\$3,508.27	\$3,276.00	\$3,390.40	\$3,508.27	\$3,628.80	\$3,750.40	\$3,872.00
12	\$35,630.40	\$36,878.40	\$38,168.00	\$39,499.20	\$40,872.00	\$42,307.20	\$39,499.20	\$40,872.00	\$42,307.20	\$43,824.00	\$45,376.00	\$46,960.00
	\$2,969.20	\$3,073.20	\$3,180.67	\$3,291.60	\$3,406.00	\$3,525.60	\$3,291.60	\$3,406.00	\$3,525.60	\$3,648.00	\$3,772.00	\$3,896.00
13	\$35,817.60	\$37,065.60	\$38,355.20	\$39,707.20	\$41,100.80	\$42,536.00	\$39,707.20	\$41,100.80	\$42,536.00	\$44,064.00	\$45,632.00	\$47,240.00
	\$2,984.80	\$3,088.80	\$3,196.27	\$3,308.93	\$3,425.07	\$3,544.67	\$3,308.93	\$3,425.07	\$3,544.67	\$3,668.80	\$3,794.40	\$3,920.00
14	\$36,004.80	\$37,814.40	\$39,707.20	\$41,683.20	\$43,763.20	\$45,947.20	\$41,683.20	\$43,763.20	\$45,947.20	\$48,128.00	\$50,408.00	\$52,688.00
	\$3,000.40	\$3,151.20	\$3,308.93	\$3,473.60	\$3,646.93	\$3,828.93	\$3,473.60	\$3,646.93	\$3,828.93	\$4,000.00	\$4,176.00	\$4,352.00
15	\$36,545.60	\$38,376.00	\$40,289.60	\$42,307.20	\$44,428.80	\$46,654.40	\$42,307.20	\$44,428.80	\$46,654.40	\$48,880.00	\$51,200.00	\$53,520.00
	\$3,045.47	\$3,198.00	\$3,357.47	\$3,525.60	\$3,702.40	\$3,887.87	\$3,525.60	\$3,702.40	\$3,887.87	\$4,068.80	\$4,256.00	\$4,444.00
16	\$37,086.40	\$38,937.60	\$40,892.80	\$42,931.20	\$45,073.60	\$47,320.00	\$42,931.20	\$45,073.60	\$47,320.00	\$49,568.00	\$51,912.00	\$54,256.00
	\$3,090.53	\$3,244.80	\$3,407.73	\$3,577.60	\$3,756.13	\$3,943.33	\$3,577.60	\$3,756.13	\$3,943.33	\$4,132.80	\$4,324.00	\$4,516.00
17	\$37,648.00	\$39,540.80	\$41,516.80	\$43,596.80	\$45,780.80	\$48,068.80	\$43,596.80	\$45,780.80	\$48,068.80	\$50,360.00	\$52,752.00	\$55,144.00
	\$3,137.33	\$3,295.07	\$3,459.73	\$3,633.07	\$3,815.07	\$4,005.73	\$3,633.07	\$3,815.07	\$4,005.73	\$4,196.80	\$4,390.40	\$4,584.00
18	\$38,209.60	\$40,123.20	\$42,120.00	\$44,220.80	\$46,425.60	\$48,755.20	\$44,220.80	\$46,425.60	\$48,755.20	\$51,104.00	\$53,504.00	\$55,904.00
	\$3,184.13	\$3,343.60	\$3,510.00	\$3,685.07	\$3,868.80	\$4,062.93	\$3,685.07	\$3,868.80	\$4,062.93	\$4,256.00	\$4,456.00	\$4,656.00
19	\$38,792.00	\$40,726.40	\$42,764.80	\$44,907.20	\$47,153.60	\$49,504.00	\$44,907.20	\$47,153.60	\$49,504.00	\$51,856.00	\$54,264.00	\$56,672.00
	\$3,232.67	\$3,393.87	\$3,563.73	\$3,742.27	\$3,929.47	\$4,125.33	\$3,742.27	\$3,929.47	\$4,125.33	\$4,324.00	\$4,528.00	\$4,732.00
20	\$41,159.41	\$43,222.40	\$45,385.60	\$47,652.80	\$50,044.80	\$52,540.80	\$47,652.80	\$50,044.80	\$52,540.80	\$54,944.00	\$57,448.00	\$59,952.00
	\$3,429.95	\$3,601.87	\$3,782.13	\$3,971.07	\$4,170.40	\$4,378.40	\$3,971.07	\$4,170.40	\$4,378.40	\$4,588.00	\$4,800.00	\$5,012.00
21	\$42,182.40	\$44,283.20	\$46,488.00	\$48,817.60	\$51,251.20	\$53,809.60	\$48,817.60	\$51,251.20	\$53,809.60	\$56,368.00	\$58,936.00	\$61,504.00
	\$3,515.20	\$3,690.27	\$3,874.00	\$4,068.13	\$4,270.93	\$4,484.13	\$4,068.13	\$4,270.93	\$4,484.13	\$4,696.00	\$4,912.00	\$5,128.00
22	\$43,243.20	\$45,406.40	\$47,673.60	\$50,065.60	\$52,561.60	\$55,182.40	\$50,065.60	\$52,561.60	\$55,182.40	\$57,784.00	\$60,432.00	\$63,080.00
	\$3,603.60	\$3,783.87	\$3,972.80	\$4,172.13	\$4,380.13	\$4,598.53	\$4,172.13	\$4,380.13	\$4,598.53	\$4,808.00	\$5,024.00	\$5,240.00
	\$20.79	\$21.83	\$22.92	\$24.07	\$25.27	\$26.53	\$24.07	\$25.27	\$26.53	\$27.84	\$29.20	\$30.56

Classified Salary Schedule
Board Approved:

Alpine Union School District
Effective July 1, 2023

Group 1 Monthly/ Group 9 Hourly

Range	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
	* ANNUAL	* MONTHLY	* ANNUAL	* MONTHLY	* ANNUAL	* MONTHLY	* ANNUAL	* MONTHLY	* ANNUAL	* MONTHLY	* ANNUAL	* MONTHLY
		HOURLY		HOURLY		HOURLY		HOURLY		HOURLY		HOURLY
23	\$44,324.80		\$46,550.40		\$48,880.00		\$51,334.40		\$53,892.80		\$56,596.80	
	\$3,693.73		\$3,879.20		\$4,073.33		\$4,277.87		\$4,491.07		\$4,716.40	
24	\$45,427.20		\$47,694.40		\$50,086.40		\$52,582.40		\$55,203.20		\$57,969.60	
	\$3,785.60		\$3,974.53		\$4,173.87		\$4,381.87		\$4,600.27		\$4,830.80	
25	\$46,571.20		\$48,900.80		\$51,355.20		\$53,913.60		\$56,617.60		\$59,446.40	
	\$3,880.93		\$4,075.07		\$4,279.60		\$4,492.80		\$4,718.13		\$4,953.87	
26	\$47,736.00		\$50,128.00		\$52,644.80		\$55,286.40		\$58,052.80		\$60,964.80	
	\$3,978.00		\$4,177.33		\$4,387.07		\$4,607.20		\$4,837.73		\$5,080.40	
27	\$48,921.60		\$51,376.00		\$53,955.20		\$56,659.20		\$59,488.00		\$62,462.40	
	\$4,076.80		\$4,281.33		\$4,496.27		\$4,721.60		\$4,957.33		\$5,205.20	
28	\$49,391.30		\$51,854.40		\$54,454.40		\$57,179.20		\$60,028.80		\$63,024.00	
	\$4,115.94		\$4,321.20		\$4,537.87		\$4,764.93		\$5,002.40		\$5,252.00	
29	\$61,771.79		\$64,854.40		\$68,099.20		\$71,510.40		\$75,088.00		\$78,852.80	
	\$5,147.65		\$5,404.53		\$5,674.93		\$5,959.20		\$6,257.33		\$6,571.07	
30	\$76,438.09		\$80,267.20		\$84,281.60		\$88,504.00		\$92,934.40		\$97,572.80	
	\$6,369.84		\$6,688.93		\$7,023.47		\$7,375.33		\$7,744.53		\$8,131.07	
	\$36.75		\$38.59		\$40.52		\$42.55		\$44.68		\$46.91	

* Annual salary is based on 12 months at 40 hours a week. Monthly salary is based on a 40 hour week.

** Steps 10, 15, 20, 25 & 30 are longevity increments to be granted at the beginning of the tenth, fifteenth, twentieth, twenty-fifth and thirtieth years of service.
(10 = 5%, 15 = 5%, 20 = 6%, 25 = 6.5%, 30 = 7%)

CLASSIFIED POSITIONS AND SALARY RANGES

Administrative Assistant-Programs	Range 25	Guidance/Academic Trainee	Range 8	Lead Child Nutrition Assistant	Range 14
Bus Driver	Range 29	Health Clerk	Range 15	Lead Extended Student Sys/21st Century Aide	Range 14
Bus Attendant	Range 14	Health Care Technician	Range 19	Lead Maintenance Worker	Range 28
Bus Attendant Trainee	Range 8	Human Resources Clerk	Range 15	Library Media Specialist	Range 16
Campus Safety Assistant	Range 8	Human Resources Technician	Range 28	Maintenance/Landscape Technician	Range 20
Campus Safety Specialist	Range 16	Human Resources/Credential Analyst	Range 29	Mechanic	Range 29
Child Nutrition Assistant	Range 11	Instructional Assistant	Range 10	Occupational Therapist	Range 30
Child Nutrition Coordinator	Range 21	Instructional Aide/AVID	Range 8	Preschool Assistant	Range 8
Clerical Aide	Range 10	Instructional Aide/Computers	Range 8	Preschool Teacher	Range 23
Custodian	Range 16	Instructional Aide/English Language Learner	Range 8	School Administrative Assistant	Range 21
English Language Learner Specialist	Range 14	Instructional Aide/Indian Education	Range 8	School Office Clerk	Range 15
Extended Student Services Aide	Range 8	Instructional Aide/Physical Education	Range 8	Senior Custodian	Range 20
Extended Student Services and Preschool Coordinator	Range 26	Instructional Assistant/Special Education	Range 15	Speech, Language Pathology Asst.	Range 29
Delivery Services Transporter	Range 11	Instructional Assistant/Special Education Trainee	Range 15	Technology Resource Specialist	Range 29
Grounds/Maintenance Worker	Range 16	Language Arts Assistant	Range 14		
Guidance/Academic Assistant	Range 14	Language Arts Trainee	Range 8		

Handwritten notes and signatures at the top of the page, including "APR 2023" and "APR 2024".